

## ROLE DESCRIPTION

<b>ROLE TITLE:</b>	Coaching Development Lead
<b>ROLE SUMMARY:</b>	To be a member of the County Management Board, as the communications and administration lead for Coach development within our county, working towards the objectives of the county plan.
<b>ESTIMATED HOURS:</b>	Up to 2 hours per week plus County and national meetings.
<b>KEY TASKS:</b>	<ul style="list-style-type: none"> <li>▪ Be a full voting member of the County Management Board (CMB) and in carrying out duties be at all times responsible to the CMB</li> <li>▪ Work together with the CMB to produce and deliver the County plan and England Netball vision</li> <li>▪ Chair the Coaching Technical Support Group (TSG) and lead the group to ensure the TSG: <ul style="list-style-type: none"> <li>▪ Monitor the coaching section of the County plan</li> <li>▪ Follow England Netball guidance to recruit and deploy appropriately qualified and experienced coaches</li> <li>▪ Work with England Netball staff to communicate relevant coaching information throughout the County</li> <li>▪ Communicate County coaching related information to England Netball via the regional Manager and National Coaching Manager</li> <li>▪ Work with County staff to establish a County education and training calendar of courses and events including CPD workshops and any observation sessions</li> <li>▪ Work with clubs to promote and market coaching courses and events, helping recruit new coaches and develop current coaches</li> <li>▪ Link with the County Finance and Business TSG to coordinate and distribute any County coaching bursaries appropriately</li> </ul> </li> <li>▪ Work with County Chair to ensure consistent, monitored recruitment, development and retention of coaches</li> <li>▪ Coordinate financial support requests from coaches</li> <li>▪ Be an advocate for netball and of the County plan</li> </ul>

## PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>• Strong interpersonal skills</li> <li>• Strong communication skills</li> <li>• Excellent organisational and planning skills</li> </ul>	
<b>ABILITIES</b>	<ul style="list-style-type: none"> <li>• Ability to build and maintain effective networks</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to be flexible and enthusiastic in order to support</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to build and maintain effective networks</li> </ul>	<p>the marketing and communication needs of the County</p> <ul style="list-style-type: none"> <li>• Ability to minute meetings</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Proven organisational skills</li> <li>• Practical experience of the use of Microsoft Office (word essential)</li> </ul>	.
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Understand the role of equity and ethics in relation to marketing and communication</li> </ul>
<b>ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>• Passion for developing sport</li> <li>• Access to the internet and email</li> </ul>	

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